

IN PROGRESS\PLAN B5 (03/14/2018); *PLAN B* IS A PROPOSAL FOR A NEW MODEL OF POLICING TO ELIMINATE POLICE ABUSES, INCLUDING POLICE CORRUPTION, EXTORTION AND ABUSE OF FORCE. READERS ARE ENCOURAGED TO CONSIDER AND MAKE COMMENTS FOR IMPROVEMENT ON *PLAN B* AND AS APPROPRIATE DISSEMINATE *PLAN B* TO OTHERS WITHIN YOUR COMMUNITY AND PARTICULARLY TO GOVERNMENT OFFICIALS. ANY COMMENTS ON *PLAN B* SHOULD BE SENT TO ADMIN@WH.ORG WITH *PLAN B* IN THE SUBJECT LINE. ALL COMMENTS FOR IMPROVEMENT WILL BE CONSIDERED. *PLAN B* MAY CHANGE BASED ON COMMENTS RECEIVED OR ADDITIONAL INPUT ON THE SUBJECT OF THE PLAN. EACH SUCCEEDING REVISION OF *PLAN B* WILL BE MARKED AS *PLAN B* WITH SUCCEEDING NUMBERS FOLLOWING AS IN *PLAN B1*, *PLAN B2*, *PLAN B3* AND SO FORTH, WITH THE DATE OF REVISION. COMMENTS TO *PLAN B* RECEIVED FROM READERS ARE CONTAINED IN THE DOCUMENT, **PLAN B** COMMENTS AND RESPONSES WHICH FOLLOW THIS DOCUMENT.

1. From clock-in to clock-out, all officers are required to wear operating surveillance cameras (body camera(s)) to capture their actions and statements and interactions with the public.
 - a. Officers have no ability to interrupt camera recordings, and all records are maintained for at least 30 days during which time they are subject to review by any supervising officer.
 - b. Only under cover officers are exempt from wearing operating body cameras.
 - c. Officers can remove off body cameras only for such time as is necessary for bathroom breaks.
2. All areas subject to policing are divided into into quick response video districts or area.
 - a. Districts are under camera surveillance at all times.
 - b. Surveillance cameras and recorded video are monitored at all times, and reviewed to ensure that no law enforcement incident is missed.
 - c. Quick response tactical units are prepared to respond with appropriate speed and force to any law enforcement event occurring within their specific district.
 - d. Quick response tactical units would respond to only those events which are violent or could not be handled by mailed bills or citations resulting from video surveillance.
3. All officers with the exception of those working undercover operations would be required to wear uniforms that identify them to the public.
 - a. Any officer engaged in any law enforcement activity not wearing a uniform must without exception receive appropriate disciplinary action. Disciplinary action would be progressive to the point of termination to deter violation.
 - b. Officers shall not wear official uniforms when not performing official police business. Specifically, officers working part-time jobs for non department entities and organizations shall not wear their official uniforms of their law enforcement organization.
4. All officers are prohibited from soliciting the public for funds of any type or having such solicitation done on their behalf.

5. Private businesses may work with law enforcement organizations to establish automated audio- video feeds from within their establishment upon any alarm to the police department or calling of 911 from any telephone device including wireless or cell phones from within the establishment. All public schools are specifically encouraged to work with policing departments to establish automatic audio-visual reporting of emergencies.
6. Non-uniformed officers patrolling in unmarked cars allow for officer impersonation and should therefore be used as infrequently as possible. Citizens should not be subject to penalties for failing to immediately obey a directive any person they believe not to be a legitimate law enforcement officer. Citizens should always be allowed time and ability to verify the legitimacy of any law enforcement officer.

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Plan B Comments and Responses

Comment 1, February 12, 2017

- Police detectives should not be required to wear police uniforms as doing so might hinder investigative work. Citizens might not want to be seen talking to a police officer.

Comment 2, March 9, 2018

- What about unmarked police cars on the Interstate being operated by officers who are not in uniform?

Response To Comment #1

- It is our understanding that non uniformed officers are identified by their badges which are routinely worn somewhere on their person. The reason for our requirement of all law enforcement officers to wear police uniforms is that the practice:
 - Eliminates confusion with regard to who police officers are in emergency situations.
 - It helps keep imposters from posing as law enforcement officers.
 - Although all police officers can be requested to show their badges for identification, it provides preliminary clarification of authority and can assist with the avoidance of a confrontational situation.
 - It should eliminate unjustified shootings by non uniformed officers.
- Uniformed officers now carry out many law enforcement investigative duties.
 - Certainly there are occasions a person does not want to be identified as one who talks to police officers. This is apt to occur with or without uniforms.
 - At any time it becomes appropriate or required, any investigation can be supplemented or taken over by under cover officers.

Response To Comment #2

- Plan be has been amended by Paragraph 6 to address this issue.

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